

# Agriculture University, Jodhpur

## SCORE CARD OF ACADEMIC PERFORMANCE INDICATOR (API) FOR DIRECT SELECTION OF SENIOR SCIENTIST & HEAD

NAME:.....

SUBJECT:.....

S. No.	Attributes (rounded off to nearest to one decimal, wherever applicable)	Max. Score	Candidate's Score	Scrutiny Committee Score	Page No. of Proof
<b>1.</b>	<b>Academic Qualifications (Max. Marks =23)</b>				
<b>A)</b>	<b>Graduation*</b>	<b>Percentage of marks × 0.05</b>	<b>5</b>		
<b>B)</b>	<b>Post-Graduation in the concerned subject*</b>	<b>Percentage of marks × 0.06</b>	<b>6</b>		
<b>C)</b>	<b>Ph.D. in the concerned subject*</b>	(i) From recognized University by course work <b>(Percentage of marks × 0.05)</b> (ii) From recognized University by thesis only <b>(A fix score of 3 be awarded)</b>	<b>5</b>		
<p><b>*Note:</b></p> <p>(1) If the university /board gives grading instead of percentage, the equivalent percentage (P) shall be as declared/certified by the board/university and the certificate/declaration shall be compulsorily attached with the application. However, if the board / university does not declare equivalent percentage in case of 4-point scale, etc. shall be determined from the following formula: Equivalent Percentage "P=90G/N", where, G is the overall All Grade Point (OGPA) or Cumulative Grade Point Average (CGPA) obtained and N is the maximum of the grading scale. For SAUs following numerical grading similar to the one employed by SAUs, the percentage shall be taken as OGPA multiplied by 10. However, for later grading on a 10-point scale, it will be determined from "P=10G-7.5".</p> <p>(2) If the university does not give an overall percentage/grade point of all years of a degree, then the average of all years/semesters shall be taken for computation of P or G in the above.</p> <p>(3) Marks will be credited for only one degree at any particular level. For example, applicants having both B.Sc. and B.Tech degrees will be credited for B.Sc. or B.Tech degree, whichever is relevant for the post advertised. Similarly, marks will be credited for only one relevant post-graduation degree.</p> <p><b>(4) If division is not awarded by a board/university then 60% shall be taken as first division.</b></p>					
<b>D)</b>	<b>Academic Awards &amp; Recognition</b>	i) Two marks each for standing first or award of gold medal in university at graduate and M. Sc. Level in academic <b>(Max. 2 marks)</b> ii) Jawaharlal Nehru Award for Ph.D. thesis <b>(1 mark)</b> iii) Post-Doctoral Fellow(0.5 mark for each 6 months) <b>(Max. 1 mark)</b> iv) Two marks for Senior Research Fellowship (SRF) through National Level Test (ICAR/ UGC/ CSIR) at Master and Ph.D. levels <b>(Maximum 2 Mark)</b>	<b>6</b>		

<b>E)</b>	<b>Co-Curricular and Extra-Curricular Activities (Maximum of 1 marks)</b>					
	<p>a) One mark each for certificate of winner/runner at All India Inter-University Games &amp; Sports Meet/Youth festivals/ participation in State / National Level Games and Sports organized by Govt. recognized bodies/ NCC "C" certificate.</p> <p>b) Half mark each for participating at All India Inter-University Games &amp; Sports Meet/Participation in R.D. Parade/ National Scout Jamboree certificate.</p> <p>c) 0.25 mark each for NSS Certificate/NCC 'B' certificate.</p>		<b>1</b>			
	<b>Total of S. No. 1 (A to E)</b>		<b>23</b>			
<b>2.</b>	<b>Employment Record and Experience (2)</b>					
	Half mark for each completed year of service as regularly selected Assistant Professor/Scientist or Equivalent post which should be over and above the prescribed period for particular post		<b>2</b>			
<b>3.</b>	<b>In-service Awards/Recognitions(Maximum of 4 marks)</b>					
	<b>Awards &amp; Recognition</b>	<p>(i) One mark each for award by Central Government organizations such as ICAR, CSIR, UGC, DBT, DST, National Institutes, FAO of the UN and 0.5 mark each for award from ICAR/UGC recognized universities (<b>Max.: 2.0 marks</b>)</p> <p>(ii) One-fourth mark each for fellow of/ award/ recognition by Institutional or recognized professional societies (<b>Max.: 1.0 mark</b>)</p> <p>(iii) One-fourth mark each for Member of Committees and other decision/policy making bodies at national level (<b>Max.: 1.0 mark</b>)</p>	<b>4</b>			
<b>4.</b>	<b>Teaching, Research, Extension and Monitoring &amp; Coordination as Assistant Professor (Subject to maximum of 25)</b>					
	<b>(i) Teaching (25)</b>	(i) No. of UG/PG courses taught as Assistant Professor (0.5 marks for each course per semester) (Marks shall be shared equally among teachers in shared courses)	<b>25</b>			
		(ii) Ph.D. thesis, master thesis guided as Major Advisor – 1.0 mark and 0.5 mark each respectively and 0.5 mark and 0.25 mark each, respectively as member.				
		(iii) 0.25 mark as Major Advisor of student with project sanctioned by DST/ other funding Agencies.				

(ii)	<b>Research (25)</b>	(i) No. of experiments conducted as Assistant Professor (0.5 marks for each experiment per season as sole researcher and 0.25 mark for each experiment per season with other researcher)	<b>25</b>			
		(ii) Project got sanctioned, handled and completed as Assistant Professor (Competitive Mode): <b>Two marks</b> for each no. of projects costing Rs.10.0 Lacs or more as Principal Investigator and <b>One mark</b> each as Co-Principal Investigator.				
		(iii) Each Patent granted / Varieties developed at National Level = Team Leader (2 Marks) and Associate (1 Mark), Variety developed at State Level = Team Leader (1 Mark) and Associate (0.5 Mark)				
		(iv) Each Technology developed and included in Package of Practices (1 Mark for Team Leader and 0.5 Mark for Associate)				
(iii)	<b>Extension (25)</b>	(i) No. of On-campus trainings/ <i>Kisan melas</i> / exhibition organized (0.2 mark as major contributor and 0.1 mark as Associate contributor)/ Off-campus trainings/ field days/ campaign organized (0.1 mark as Major/Associate contributor)	<b>25</b>			
		(ii) TV-Radio talks delivered as Assistant Professor (0.5 mark for each TV talk and 0.25 mark for each radio talk) <b>(Maximum : 3 Marks)</b>				
		(iii) No. of lectures delivered in trainings/ field days/ <i>kisannelas</i> , etc. organized by other agencies (0.1 mark for each lecture) <b>(Maximum : 5 Marks)</b>				
		(iv) Popularization of Technologies: each Success story published/ Impact study conducted/ Establishment of Demonstration unit/Orchard (0.5 mark for major contributor and 0.25 mark as associate contributor.				
		(v) Each 25 FLDs/other Demonstration and each On- farm testing conducted (0.25 as major contributor/Associate contributor) <b>(Maximum: 5 Marks)</b>				

(iv)	Monitoring in management, planning and co-ordination (25)	(i) Full time duties as Assistant Professor in management, planning, monitoring, co-ordination, conducting examination, distance learning, Uni. level DDO, Nodal Officer, Land Scaping, OSD/ Technical advisor/ Deputy Registrar/Deputy Director/ Asstt. Registrar/ Asstt. Director (1 mark for each year)	25			
		(ii) Full time duties in preparation of annual reports/ proceedings/ self-study report/ other major documents at University/ Directorates and any other full time duty assigned by university (One mark each as major contributor and 0.5 marks each as associate) and newsletter/research highlights (0.5 as major contributor and 0.25 mark as associate) as Assistant Professor				
<b>Total (5) Maximum of 25 marks</b>			<b>25</b>			
6.	Other part time assigned duties at University Units	Additional duties such as ADSW, Master Trainer, Hostel Warden, In-charge Games/ NCC, NSS, Farm, Store, Placement cell, Technical cell, Estt., Student section, Security, Guest House, Central Lab, Library In-charge, OSD, DDO, HoD, Asstt. Supdt. examination/ Officer In-Charge of centers (0.5 marks for each year of assigned duty)	5			
7.	Summer/Winter Schools/ Refresher Courses organized	i) Summer/Winter Schools/Refresher Courses: 1 mark for each event organized as Course Director and 0.5 marks each as Course Coordinator/Co-Coordinator ii) Conference/ Seminar/ Symposium/ Group Meeting/ Workshop organized: 0.5 marks for each event organized as Organizing Secretary and 0.25 marks each as Member	2			
<b>Summer/Winter Schools/Refresher Courses/ Other trainings participated and Seminar/Symposia attended</b>						
8.		i. One-fourth mark for each training of 7 to 10 days, 0.5 marks for each training of 11 to 21 days duration and 1.0 mark for each special training of more than three month & above duration from Abroad and 0.5 marks from Indian Institutions. ii. Half mark for each Seminar/Conference/ Symposia attended in Abroad and 0.25 mark for National level attended.	2			
9.	<b>Publications:</b>					
a)	<b>Research papers:</b> i. Research papers published in journals of NAAS rating of 6.0 and above (2.0 marks for lead author, 1 mark for second author and 0.25 mark		10			

	<p>for others)</p> <p>ii. Research papers published in journals of NAAS rating from 4.0 to 5.99 (1.5 marks for lead author, 0.75 mark for second author and 0.20 mark for others)</p> <p>iii. Research papers published in journals of NAAS rating below 4.0 (1.0 marks for lead author, 0.5 marks for second author and 0.10 for others)</p> <p>iv. (A) Research papers published in UGC-CARE list Group - II listed journals (2.0 marks for lead author, 1 mark for second author and 0.25 mark for others)</p> <p>(B) Research papers published in UGC-CARE list Group - I listed journals (1.0 marks for lead author, 0.5 mark for second author and 0.15 mark for others)</p>				
b)	<p><b>Other publications</b></p> <p>i. Research papers published in Non-NAAS rated journals (0.5 marks for lead author and 0.20 mark for others)</p> <p>ii. Short Note/Communications published in NAAS rated journals (0.5 marks for lead author and 0.15 mark for others)</p> <p>iii. Short Note/Communications published in Non-NAAS journals (0.25 marks for lead author and 0.10 mark for others)</p> <p>iv. Books authored/Edited book with ISBN No. (Minimum 100 pages) /Proceeding (0.5 Marks each)</p> <p>v. Book chapter in books having ISBN No.= 0.25 mark each</p> <p>vi. Research Bulletins/ Extension Bulletins/ Training Manuals/ Laboratory Manuals = 0.25 mark each</p> <p>vii. Extension leaflets/ Folders/ Brochures Published by Universities/ National Institutes/ Govt. Departments/ Standard Commercial Publishers = 0.10 mark each.</p>	2			
<b>Note:</b>					
a. All the publications mentioned above should have been published as on the last date prescribed for submission of application.					
b. Latest rating declared by NAAS / UGC listed journal (It will be considered for year of last date of submission of application)					
10.	Total (S. No. 1 to 9)	75			
11.	Interview	25			
Grand Total (S. No. 11+12)		100			

Signature of Candidate